

Book	Policy Manual
Section	3000 Instructional Staff
Title	READING ENDORSEMENT
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3120.13 - READING ENDORSEMENT

The School Board values credentials, endorsements, and certifications in instructional staff to advance student achievement, skill acquisition, and knowledge that prepare them for academic pursuits and economic independence.

Central to these achievements is students' mastery of and independence in reading. The Board expects Charlotte County teachers to be highly prepared and skilled in advancing proven, high-effect strategies to students as they become independent readers. This journey to students' mastery in reading takes place over years.

The Board further understands that, while many students acquire reading skills in the early and later elementary years, a significant number will struggle to attain a high level of reading independence throughout middle and high school years. As a result, the Board will, effective as of July 1, 2020, require that, in compliance with Florida Statutes, K-12 reading interventions, as defined by the District's K-12 Comprehensive Reading Plan, must be delivered by a teacher who is certified or endorsed in reading. This requirement is applicable to both ELA and non-ELA (certified) teachers.

A teacher with greater-than-two years' service with the District, needing the ESOL endorsement, subject-specific certification(s), reading or other statutorily-mandated certifications/endorsements must complete three semester hours (sixty (60) in-service

Endorsement-Add-On Program coursework, leading to a State of Florida reading endorsement or will earn reading certification within thirty-six (36) calendar months (two (2) competencies per year in each of the first two (2) years) of their dates of hire.

In compliance with Florida Statutes, beginning July 1, 2020, students who are retained and students participating in the school district's summer reading camp must be taught by a highly effective teacher as determined by the teacher's performance

field for the original (upon-hire) teaching assignment, may lead to non-renewal of a teacher's contract.

Legal

F.S. 1008.25(7)(b)3

F.S. 1011.62(9)(c)7(d)1

F.S. 1012.585(3)(f)

F.S. 1012.98(4)(b)11